

EMPLOYMENT CONTRACT FORM

PRIVATE SOCIAL SERVICES SECTOR

1. PARTIES TO THE EMPLOYMENT RELATIONSHIP	Employer	Domicile or registered office
	Employee	Personal identity code
The aforementioned employee undertakes to perform, against remuneration, work to the aforementioned employer under the employer's management and supervision and the following terms and conditions:		
2. VALIDITY OF EMPLOYMENT CONTRACT	Start date of employment relationship The employment contract is valid <input type="checkbox"/> until further notice <input type="checkbox"/> for a fixed period of time until <input type="checkbox"/> until the following specified assignment has been carried out: Grounds for fixed-term employment relationship:	
3. TRIAL PERIOD	A trial period is complied with as of the start date of the employment relationship (a maximum of 6 months, but nevertheless at most a half of a fixed-term employment relationship that is less than 12 months long).	
4. WORKING HOURS	<input type="checkbox"/> General working hours (sections 6(1) and 7 of the collective agreement)	<input type="checkbox"/> Period-based working hours (section 6(4) and 7 of the collective agreement)
	<input type="checkbox"/> 8 hours per day and 38 hours 20 minutes a week/ 115 hours per three weeks or 230 hours per six weeks	<input type="checkbox"/> 115 hours per three weeks or 230 hours per six weeks
	<input type="checkbox"/> Other:	<input type="checkbox"/> Other:
	<input type="checkbox"/> Office working hours (section 6(2) and 7 of the collective agreement)	<input type="checkbox"/> 7 hours 40 minutes per day and 37.5 hours a week 112 hours 30 minutes per three weeks or 225 hours per six weeks
	<input type="checkbox"/> 7 hours 15 minutes per day and 36 hours 15 minutes per week	<input type="checkbox"/> Other:
	<input type="checkbox"/> The work may include evening and weekend work	<input type="checkbox"/> The work may include night work
	<input type="checkbox"/> Miscellaneous:	
	The length of the meal break is _____ minutes. It is <input type="checkbox"/> included <input type="checkbox"/> not included in the working hours.	
5. TASKS	The employee's tasks at the beginning of the employment relationship/when entering into the employment contract	
6. WAGES	Time providing entitlement to service increment at the beginning of the employment relationship/when entering into the employment contract: _____ v _____ month(s)	
	At the beginning of the employment relationship/when entering into the employment contract, the employee's wages are determined as follows: (Pay group, pay grade, other):	
	Amount of pay, including fixed increments: (€ /month/hour)	Pay period:
	The final salary will be paid	
	<input type="checkbox"/> at the end of the employment relationship	<input type="checkbox"/> no later than within two weeks of the end of the employment relationship
7. WORKPLACE	(Fixed workplace/workplaces or a particular area/areas):	
8. GOVERNING COLLECTIVE AGREEMENT	The employment relationship is mutually subject to, in terms of pay and other terms of employment, valid legislation, appropriately provided internal instructions and rules, as well as the Collective Agreement for the Private Social Services Sector.	
9. OTHER TERMS AND CONDITIONS		
10. DATE AND SIGNATURE	Two identical copies of this agreement have been prepared, one for each contracting party.	
	Place	Date
	Employer's signature	Employee's signature